

# PROFESSIONAL EMPLOYER ORGANIZATIONS INDUSTRY (NAICS 56133)

## INDUSTRY DEFINITION AND RELATED INDUSTRIES

**NAICS 56133: Professional Employer Organizations.** This industry comprises establishments primarily engaged in providing human resources and human resource management services to staff client businesses. Establishments in this industry operate in a coemployment relationship with client businesses or organizations and are specialized in performing a wide range of human resource and personnel management duties, such as payroll accounting, payroll tax return preparation, benefits administration, recruiting, and managing labor relations. Employee leasing establishments typically acquire and lease back some or all of the employees of their clients and serve as the employer of the leased employees for payroll, benefits, and related purposes. Employee leasing establishments exercise varying degrees of decisionmaking relating to their human resource or personnel management role, but do not have management accountability for the work of their clients' operations with regard to strategic planning, or profitability.

### Related Industries

- Temporary Employee Help Services
- Human Resources Consulting Services
- Administrative Consulting Services

### U.S. Census Categories

NAICS 56133 – Professional Employer Organizations is 30% comparable to  
SIC 7363 – Employee Leasing Organizations

### Sub-Industries

|                          |                            |
|--------------------------|----------------------------|
| Help supply services     | Industrial help service    |
| Labor resource services  | Medical help service       |
| Employee leasing service | Modeling service           |
| Manpower pools           | Office help supply service |
| Temporary help service   | Pilot service, aviation    |
| Chauffeur service        | Truck driver services      |
| Domestic help service    | Usher service              |
| Engineering help service | Boat crew service          |